

THE WILLIAM BINGHAM FOUNDATION – PROPOSAL SUMMARY

ORGANIZATION: Earth Sangha

5101-I BACKLICK RD , ANNANDALE, VA, 22003 INTERNET: earthsangha.org

CONTACT: Christopher Bright, President CEO: Christopher Bright, President PHONE: 7033333022

FAX: E-Mail: info@earthsangha.org

MISSION: Our mission is ecological restoration as a form of socially engaged Buddhism

GRANT HISTORY: 2021 \$50,000

AMOUNT REQUESTED: \$50,000.00

GRANT REQUEST:

PROGRAM CATEGORY: Environment SUPPORT TYPE: Operating

PROJECT DESCRIPTION: Our application is for general operating support, so our answer is for the organization as a whole. In broad terms, the problem that we are trying to address is the degradation and loss of native plant communities in the Washington, DC, region, and especially in northern Virginia. There is a corollary problem that we are also trying to address: the lack of a local educational agenda to train people for work in on-the-ground conservation and restoration. Our local institutions of higher learning focus most of their environmental education on policy and sustainability. Few programs offer extensive in-the-field training in wild or semi-wild areas.

The losses in our biodiversity are driven primarily by development, either directly, when the bulldozers roll, or via secondary effects, like the spread of invasive alien species, air and water pollution, stream channel disturbance, and so on. Every year brings additional development at the expense of the local flora and the animals that depend on those plants. Every year, there's more stream erosion, more native-tree canopy decline, more infestations of porcelainberry, Japanese stiltgrass, Callery pear, Amur honeysuckle — you name it, we've probably got it.

We know these things from 26 years of work in local forest and meadows, both on our own, and together with our public-agency colleagues. We work to suppress invasive alien plants, monitor the species composition of local forests and meadows, and to propagate a very large number of locally-native plants for restoration projects, mostly on public lands.

Our request is for general operating support, but our agenda for the next year or two is not just more of the same; instead, it involves expansion along three fronts. First, we plan to improve propagation at our Wild Plant Nursery, which is the only large-scale local-ecotype, native-plant propagation facility in the DC area. (The nursery is described in detail in Section 4 (Best Practices). "Local ecotype" plants are propagated from local, wild, naturally-occurring populations, rather than being trucked in from who knows where.) Our second agenda item: we will expand our internship program through work at both the nursery and on our field sites throughout northern Virginia. And third, we plan to extend our use of a planting technique known as "applied nucleation." (See Section 2, Objectives and Key Activities.) We see these activities as our solutions of the moment. We believe that these are the most effective things that we can currently do, building on our work thus far, to promote the conservation of native-plant communities in our region

DOCUMENTATION:

Meeting Date: **March 9, 2024**

Site Visits and Meetings: **November 29, 2023, KBH**
Report History and Closeout Ratings: **Met, Very Pleased**
Trustee Involvement: **None**
*Charity Navigator Rating:

Earth Sangha Inc.

Annandale, VA | 501(c)(3)

Climate change

Medium-sized

★

★

★

★

• THREE-STAR CHARITY •

84%

Earth Sangha - Native Plant Conservation

WBF General Application Process 2024

Earth Sangha

Christopher Bright
President
5101-I BACKLICK RD
ANNANDALE, VA 22003

info@earthsangha.org
O: 7033333022

Christopher Bright, President

5101I Backlick Road
Annandale, Virginia 22003

info@earthsangha.org
O: 7033333022

Application Form

Applicant Instructions

Welcome! The William Bingham Foundation invites your organization to apply for funding. The Foundation Trustees thoughtfully evaluate each application and may contact the applicant with follow up questions.

All applicants will receive notification of the Trustee's decision in **March 2024**. Applicants approved and awarded a grant will receive an email with an award letter and instructions regarding an electronic funds transfer. The award letter will provide specific requirements regarding the grant, and follow-up reports.

We look forward to reviewing your grant request. If there are questions or technical issues, please contact Grants Manager Anne Savastano at anne@wbinghamfoundation.org or (216) 759-9142.

Internal Use Only

Lead Trustee

KBH

Lead Trustee Affiliations

List any affiliations the lead Trustee has with this organization

None

Organization Website*

<https://www.earthsangha.org/>

Staff

Anne G. Savastano

Program Area of Request*

Environment

Date of Pre-Grant Site Visit by Trustee

November 29, 2023

Date of Post-Grant Site Visit by Trustee

To Be Scheduled

Meeting Date

03/09/2024

Previous Grant History*

2021 \$50,000 to support Earth Sangha Operating Expenses for Native Plant Conservation

Program/Project Request

Primary contact person for this request.*

Include: 1) name, 2) title, 3) mailing address, 4) email address, and 5) phone number.

Chris Bright
President
5101 I Backlick Road Annandale, VA 22032
cbright@earthsangha.org
703.333.3022

Project Name*

Earth Sangha - Native Plant Conservation

Requested Amount*

\$50,000.00

Funding Type*

Operating

What is the expected period of performance of the grant?*

01/01/2024-12/31/2024

1. Proposal narrative for this funding request*

When completing the proposal narrative, the following questions should be considered in the body of the narrative:

- *Problem Statement* - What is the specific problem, challenge, or need that you plan to address? How will the community benefit from this program or project? What is the research, statistic(s) or evidence that shows that this need exists?
- *Target Population* - Who will receive your services? Why do these people need your program/project? How many individuals will be served?
- *Geographic Area*
- *Proposed program/project approach/theory* - What activities will be conducted as part of your program? Describe staff positions and volunteers and their roles in implementing the program.
- *Statistical Data/ Research* - What statistical data/research supports the need for this program?

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2. Objectives and key activities narrative for this funding request*

When completing the objectives and key activities narrative, the following should be included in the body of the narrative:

- Brief description of objectives and key activities for the program/project.
- Timeline for implementation and duration of program/project.
- How do you propose to deliver program/project services?
- How are you collaborating or partnering with other organizations on this program/project?
- Why is your organization positioned to address this need or benefit (e.g., skills, location, etc.)?

Over the past couple of years, our effort has grown substantially. In 2023, 1,500 people volunteered with us at the nursery and on our field sites; that's up from about 1,250 in the previous year. Some 65,375 plants were distributed from the nursery in 2023, up from 56,014 in 2022. Last year's distributions went to more than 70 parks, more than 35 schools, nine churches, and hundreds of homeowners. In addition to plant donations that we make for our regular work, we also made 14 "plant grants" (plant donations to support small-scale restoration projects); that's up from 9 grants in 2022. We seek to extend this growth in several directions:

We want to propagate more "difficult species." These are plants that fall into three categories: state-recognized rare species; species that are not officially recognized as rare but that are in decline in our region; and species that, for whatever reason, are difficult to propagate. Relatively few species are officially rare in our region, but declining and hard-to-propagate species are common. Hundreds of species could be assigned to those two categories.

We want to extend our “Habitat Refuge” method. Sometimes called “applied nucleation,” this strategy calls for very dense and diverse pockets of native species scattered over a landscape, here and there. These nuclei usually establish themselves faster than individual seedlings do. They’re also cheaper per stem, quicker to colonize adjoining areas, and easier to rid of invasives. We started using this Refuge approach in 2022; we currently have some 8 Refuge sites on a wide range of gradients in moisture and light. We have a particular interest in transplanting this approach to local Justice40 communities and other underserved parks.

We want to help create more local conservation careers. Through our Conservation Internship program, we’re drawing on our decades of botanical experience to help create a more informed conservation workforce — one that can reach projects in northern Virginia and beyond. Our Conservation Internship Program, now five years old, focuses on nursery management and field-site work. It pays \$16 / hour and offers health insurance. There are two pathways: a full-year experience for college graduates and career changers; and a summer-only program for high school and university students. Intern activities include seed collection, propagation, care of greenhouse and nursery stock, manual suppression of invasives in parkland, planting, planting follow-up, and interpreting natural areas for volunteers and visitors. Throughout these activities, we connect our interns with other conservation professionals and job openings. Past interns have gone on to work in native plant restoration, horticulture, agriculture, sustainable landscaping, non-profit development, and entered bachelors’ and masters’ programs in biology, conservation, sustainability, and geographic information systems.

3. Strategic Plan*

Does this program/project align with the organization’s strategic plan and priorities? Please explain. (Note: an organizational strategic plan may be uploaded in the optional upload section of the application.)

One of the authors of this proposal (Chris Bright, the Sangha’s President) is a veteran of several episodes of strategic planning, and has concluded that such plans don’t work well for an organization as small as our own and in circumstances that are as politically fluid as the ones that we face. But we do plan for what’s practical in the medium term, and we do make strategic decisions — or at least we try to!

Here is an example of such a decision, made back in 2018. We decided to focus our resources on our nursery, and encourage others to take on more of the field work. We were reacting to changes in what you might call our operating environment. When the Sangha was first organized, back in 1997, invasives control in parks was not seen in our region as a problem that lent itself to civic action. Now it is — there are myriad scout troops, “friends of” groups, and individual conservationists who collaborate with park managers to do that kind of work. Similarly, public plantings in parks tended to be limited to not-very-useful tree plantings, and the provenance of the planting stock was not an issue on anyone’s radar. Now, local ecotype stock is widely recognized as a preferred option. We like to think that at least some of these changes are due to our own efforts — and given the changes, we concluded that local-ecotype propagation is the most useful thing that we can do to support these efforts, and inspire more of them.

Here are several more recent strategic decisions in the making — the decisions themselves have been made, but we don’t yet know how well they will work.

We think that the three Key Activities discussed in Section 2 may prove to be strategic. In a recent invasive-species workshop that Matt, our Executive Director attended, both public- and private-sector land-managers in Virginia identified the lack of experienced personnel as a huge problem — hence our interest in expanding our internship program.

Another decision that could bear fruit is Matt’s decision to grow out some stock to larger sizes; this might prove especially helpful to our colleagues in Urban Forestry. Similarly, our naturalist colleagues might benefit from our interest in clonal propagation of difficult-to-germinate species. Probably not all of our ideas will succeed but this constant testing of our role and capabilities — that is itself a sort of strategic activity.

4. Best Practices*

The William Bingham Foundation supports organizations that implement best practices or evidence-based programming. Is this program/project implementing a best practice or evidence-based programming? If yes, please explain. (If not applicable, please indicate.)

Our Wild Plant Nursery, the heart of our work, is based on an important best practice for conservation: when planting into natural or semi-natural areas, it is usually best if the planting stock is derived from local, wild, naturally-occurring populations of the species being planted. In our view, the use of such “local ecotypes” confers two important benefits: 1) It eliminates the possibility that extraneous stock could interbreed with local stock, and produce forms that are not as well adapted to local conditions or that don’t fit in as well with species that depend on the local forms (local pollinators, for example). And conversely, 2) local-ecotype stock can draw on a library of thousands of years of ecological experience in survival. Local-ecotype plants draw from that library, while, at the same time, renewing it through their own seed production.

Our nursery seeks to maintain this natural cycle. It’s a volunteer-based community nursery, where we are now growing about 320 native-plant species for ecological restoration projects in the Washington, DC, region. The nursery is operated in collaboration with the Fairfax County Park Authority (FPCA). Fairfax County is the region’s largest jurisdiction; it has 1.2 million residents and covers 400 square miles. Our nursery container yard (the area where plants are grown out in containers) is about an acre in extent. It’s in the FPCA’s Grove Point Park, in Springfield. The nursery also operates a 2,800 square-foot greenhouse at the FPCA Flatlick Maintenance Facility in Chantilly.

All nursery stock is propagated exclusively from seed, spores, and cuttings that we ourselves collect, with permission, from local forests and meadows. Our nursery is the most comprehensive source of local ecotypes in the greater Washington region, and the only local facility dedicated exclusively to this type of propagation. For some species, we are this region’s only supplier, local-ecotype or otherwise.

The single largest recipient of our nursery stock is Fairfax County parkland, followed by the properties of Fairfax County Public Schools. Most of the remainder goes to public agencies of other northern Virginia jurisdictions, schools, and churches. A substantial share of stock is also sold to individual gardeners to help raise money for our work on public properties.

5. Future funding and sustainability*

How will the program/project be sustained after foundation funding ends? Sustainability is not just about replacing the money. Sustainability refers to the continuation of the program’s goals and efforts to achieve a desired outcome. Various strategies may be used to sustain the program’s outcomes, including building organizational capacity, implementing systems change, developing collaborations, and reassessing program design and implementation.

Chris, the Sangha’s President, spent a decade working at a research institute that eventually collapsed, in large measure because the foundations that supplied nearly all of its funding lost interest in it. The Sangha was designed to avoid this fate, by not putting all its eggs in one basket. Most of our revenue comes to us from three sources: gifts from individual people, grants, and earned income through the sale of plants and restoration services. (The earned income is related to our mission, so it’s not subject to income tax.)

This model has served us well, in both good times and bad. But in most years, our grant revenue has been very modest, while the other two revenue streams have generally grown. Last year, for example, only 6% of our revenue came from grants; 42% came from donations, and 52% from plant sales. (These are preliminary figures; they have not yet been reviewed by our accountant.) We have about 1,150 individual donors per year, and more than 1,500 people volunteer with us at our nursery and the field sites that it supports.

One important benefit of this model that we didn't initially anticipate: there is a kind of synergy between the donor and customer categories. Our donors frequently end up buying plants, and our customers frequently end up making donations. The two categories seem to reinforce one another.

We know we have the potential to grow our grant writing operation. We're on the right track, having recently secured new funding for our 2024 internship program. We've started to rearrange staff responsibilities to give Katherine, our Director of Development, more office help. Like most small nonprofits, our staff titles reflect only a fraction of what each staff member is responsible for. Katherine manages our grants program and donor outreach, but she also operates our website, runs our accounting, and manages other office chores. By moving some of these responsibilities on the other staff member's desks, we can improve our grants funding to further stabilize our fundraising operation.

One other investment that we made last year was to transition from a somewhat antiquated donor database to modern, cloud-based donor-tracking software, in our case Little Green Light. This has been a huge help in managing our mailings, donations, thank you cards and so on.

We think that the Sangha's basic, three-revenue-streams approach is sustainable, but we will probably always be making adjustments.

Organization Information

6. Fiscal Sponsor

*If your program/organization **does not** utilize a fiscal sponsor, please go to Question 7.*

If your program utilizes a fiscal sponsor and your program is not a 501(c)(3) public charity, the applicant is the fiscal sponsor. If your organization is a 501(c)(3) public charity, but utilizes a fiscal sponsor for administrative purposes, the applicant is your organization. In either case, please respond to the following questions.

1. Do you have a signed, written agreement between your organization/program and your fiscal sponsor?
2. Describe the services the fiscal sponsor is required to provide under that agreement.
3. State the fees paid to the fiscal sponsor, the method of calculation (e.g., flat fee, percentage of budget), and the percentage of the overall project/organizational budget goes toward the fees paid to the fiscal sponsor.

If your organization is a 501(c)(3) public charity, but utilizes a fiscal sponsor for administrative purposes, please provide the following information:

- a. Fiscal sponsor legal organization name
- b. Fiscal sponsor's EIN/tax identification number
- c. Contact information for the fiscal sponsor, including: 1) name, 2) title, 3) mailing address, 4) email address, and 5) phone number.
- d. Please indicate whether the fiscal sponsor or any of its directors, officers, executives or management employees are related through family or business to your organization, its trustees/directors, members, officers, or management employees and describe any such relationship.

7. Organization's History, Mission*

State the mission and provide a brief history of the organization, include year founded and how it has evolved since it was founded.

Our formal mission statement is presented in our bylaws: "The mission of the Earth Sangha shall be conservation as a psychological, social, and ecological practice. The Earth Sangha shall try to help people

develop healthier connections to the lands and waters around them. Wherever the Earth Sangha works, its ecological practice shall focus on preserving or restoring local native-plant species and the natural communities of which those species form a part.”

The Earth Sangha was founded in 1997, in northern Virginia, by Lisa and Chris Bright. Our original community consisted of about a dozen people who met to meditate with Lisa, a teacher in the Chogye Order of Korean Zen. Chris at the time was a researcher and editor at the Worldwatch Institute in Washington, DC, where he studied biodiversity loss and the spread of invasive alien species. “Sangha” is a Buddhist term for congregation or community; we were founded as a community for the Earth.

In 1998, Chris began propagating native plants directly from the wild to test the feasibility of establishing a nursery in northern Virginia to serve local ecological-restoration projects. The experiment worked and in 2001, in collaboration with the FCPA, we established our Wild Plant Nursery at Grove Point Park, in Springfield. Today our nursery is, by far, this region’s most comprehensive source of local-ecotype trees, shrubs, and herbaceous plants, and our fieldwork is now one of the region’s largest outdoor volunteer programs.

In 2006, Chris established the Sangha’s Tree Bank program on the island of Hispaniola, along a stretch of the Dominican Republic / Haiti border. The program works with a local farmers’ association to conserve native forest and boost small-holder farm incomes. And last year, Chris extended the Tree Bank to western Panama, where we are helping a group of indigenous people develop a forest conservation program. We welcome questions about the Tree Bank, but since it is a minor component of the Sangha’s overall effort, it has not been included in this narrative.

You have asked about our staff and volunteers. To meet our current staff, please visit the staff page of our website, at earthsangha.org/staff. There are thumbnail biographies of us all. Interns are also crucial to our work, and we usually host from two to four of them. For more on our internships, see Section 2 (Objectives and Key Activities). And of course our many volunteers — about 1,500 last year — are involved in virtually every aspect of our nursery and fieldwork. Volunteers are described in Section 15 (Diversity, Equity, and Inclusion).

8. Executive Director of the organization*

Include: 1) name, 2) title, 3) mailing address, 4) email address, and 5) phone number.

Matt Bright
Executive Director
5101 I Backlick Road Annandale, VA 22032
mbright@earthsangha.org
703.333.3022

9. Organization Annual Operating Budget*

\$627,719.00

10. Organization Fiscal Year Begin Date*

01/01/2024

11. Organization Fiscal Year End Date*

12/31/2024

12. Organization's Programs and Services*

List the organization's other programs and services with a brief description.

We don't have formal programs but the examples below should give you an idea of how our work translates into activities on the ground.

In the schools: since 2001 we have been helping local students understand our landscape. The schools also supply us with hundreds of volunteers. And in the aggregate, local schools control an enormous amount of land — land that we can help improve. By helping schools create educational native-plant gardens, we can reduce run-off, reduce emissions from mowing, and expand habitat for native plants and animals. (See further the "Additional Information" page.)

In the field: since 2004 at the Marie Butler Leven Preserve, in McLean, Virginia, we have been working to create a "Native Arboretum," a display collection of native forest and meadow plants. Our work has included numerous plantings, but since the park is badly infested by invasive alien plant species, much of our time has been spent on invasives control.

Beginning in 2005 we implemented Fairfax County's Riparian Buffer Restoration Project from its inception, to its conclusion, in 2009. The project planted nearly 10,000 native trees and shrubs, on about 30 sites covering over 18 acres, along more than two miles of stream bank. Some 1,500 volunteers participated.

In 2022, we launched a "Habitat Refuge" planting effort designed to establish colonies of native plants on a variety of degraded sites, including wetland, meadow, and forest. The plantings are more diverse than conventional plantings, and are easier to clear of invasives. Entire plantings are surrounded with 6-foot high wire to exclude deer. To date, 8 of these sites have been planted. So far, so good! (See also Section 2, Objectives and Key Activities.)

Since 2018, we have been involved in multiple rare species restoration projects in collaboration with local botanists. We are currently propagating and planting several state and globally rare species.

And last year, we started working in Mason District Park, which is used in large measure by a Justice40 community. We are also now working in natural areas adjacent to two other Justice40 communities: Deerlick Park and Dewey's Creek. (Justice40 is a federal program designed to help disadvantaged communities get their fair share of federal resources.) We hope to work with other disadvantaged communities in 2024 and the years ahead.

13. Environment*

Please describe your organization's position on the environment and how it plays a role in your operations and program services. The William Bingham Foundation, as part of its mission, works to promote a world that is environmentally self-sustaining. (Note: if your organization has an environmental statement, it may be uploaded in the optional upload section of the application.)

Of course we share your concern for the natural environment. That's why we're doing what we do! And we certainly are interested in reducing our own environmental impact wherever that is feasible. The best example of this is our nursery's container collection effort: customers can return the pots in which they bought their plants, and if the pots aren't badly damaged we will clean them up, sort them, and use them again. Our customers see this as a service to them — an improvement of their household recycling routine. Pot return is good for us as well, since it saves us money and encourages additional purchases, made when people return their pots. Nursery plastic can be expensive; the prices fluctuate with oil prices, since oil is the raw material. Every year, we have to buy thousands of pots, and that costs us thousands of dollars, so the returns are a simple but effective win / win.

14. Child Protection Policy

Do your organization's staff and/or volunteers interact with children as part of your operations or programs? If YES, please continue.

Does your organization have a child protection policy? If so, please upload it in the optional upload section of the application.

If your organization does not have a child protection policy, please describe the organization's practices, including, for example, its screening process for staff and volunteers who have access to youth; the process for informing staff, volunteers, and parents about the organization's child protection practices; the procedures for compliance with reporting requirements; and any training provided to staff and volunteers concerning child protection.

Many children and teenagers attend our field events or visit our nursery. Most of them are accompanied by their parents, their families, or teachers. (We host many field trips.) We have no policy governing our interactions with minors, but we do have a few simple rules. All volunteers must register ahead of time for a volunteer event. Children 12 years of age or younger must be accompanied by a parent or teacher. No staffer or adult volunteer can be alone with a minor. All minors volunteering for school credit must sign in and out, on both our own forms, and through whatever system their school uses. And of course, when our staff is on school property, school policy prevails.

15. Diversity, Equity, and Inclusion*

Does your organization have a policy concerning non-discrimination on the basis of legally protected or other personal characteristic or status? If so, please upload it in the optional upload section of the application. Please describe the organization's efforts to foster diversity, equity, and inclusion.

Of course, we endorse the Foundation's interest in promoting inclusion. And although we do not collect demographic statistics, we believe that our volunteers are broadly representative of the people of northern Virginia. Some volunteers are recent immigrants and some have lived here all their lives; some are wealthy and others are people of very modest means. Just about every local ethnic group is or has been represented at one time or another. We work with people of every age, from the very young to the elderly. Some volunteers come to us as individual people or families, but often there is some sort of institutional contact. We work with temples and churches, scout troops and benevolent organizations, classes from primary school to university, companies and, of course, other nonprofits. Last year, about 1,500 people donated their time to our local restoration work.

But having said all that, we hope that you will understand that we are not a social service organization, at least in the narrow sense of the term. We don't believe that we need an explicit policy on not discriminating or on promoting a diverse volunteer base. We welcome everyone — why wouldn't we? — but we think that we can provide the biggest social benefits if we stick to what we know, which is mostly plant ecology.

Organization Uploads

1. Cover Letter*

Please upload a signed cover letter from Executive Director.

Cover Letter.pdf

2. List of the organization's current Board of Directors*

Please upload the current list of board members, including names and place of employment, if applicable.

Board List.pdf

3. List of the organization's current staff members*

Please upload the current list of organization staff members, including names and position titles.

Staff List.pdf

4. Letters of Support

If applicable, please upload letters of support for this program/project.

Organization Financial Uploads

1. Program/Project Budget*

Please upload the program/project budget. Include income and expenses. If relevant, please indicate the line item(s) requested from the William Bingham Foundation.

Program Budget.pdf

2. Program/Project Budget Narrative

If this request is for general operating, there is no requirement to upload a budget narrative, and you may move on to the next question.

Include income and expenses. Please include secured, pending and anticipated sources of revenue for this project, including pending grant applications, the date submitted, amount, status of the request, and the decision date. Please describe each of the expense categories included in your program budget.

3. Capital Campaign Budget (If applicable)

Is this request for a capital campaign construction or renovation project? If yes, please upload construction, renovation, and/or capital campaign budget.

4. Current fiscal year budget for the whole organization*

Please upload Board approved current year operating budget for the whole organization.

Board Approved Budget.pdf

5. Current fiscal year-to-date financial report*

Please upload the most recent fiscal year-to-date financial report, including income and expenses.

Financial Report.pdf

6. Audited Financial Statements*

Please upload the organization's most recent audited financial statements and, if audited financial statements are not available for the most recently completed fiscal year, the unaudited financial statements for that year.

Earth Sangha Form 990 2022 with Audit Statement.pdf

Optional Uploads

Organization child protection policy

Organization environmental statement

Organization strategic plan

Diversity, equity, and inclusion policy

Additional information

Please provide additional information that may be relevant to this grant application, including publications, brochures, or news articles.

Additional Info.pdf

Additional information

Please provide additional information that may be relevant to this grant application, including publications, brochures, or news articles.

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Please provide additional information that may be relevant to this grant application, including publications, brochures, or news articles.

Application Files

Applicant File Uploads

- Cover Letter.pdf
- Board List.pdf
- Staff List.pdf
- Program Budget.pdf
- Board Approved Budget.pdf
- Financial Report.pdf
- Earth Sangha Form 990 2022 with Audit Statement.pdf
- Additional Info.pdf

Supporting Documents

No files were uploaded



January 4, 2024

A cover memo for our grant application

To: Katie Heffernan, Trustee, and
Anne Savastano, Grants Manager,
William Bingham Foundation

Dear Katie and Anne,

Many thanks for agreeing to review this application! As I think you know, our request is for \$50,000 for general operating support. Your previous grant (for the same amount) was a huge help to us. It helped us move quicker and farther than we might otherwise have been able to do, and to do that in a way that didn't mess up anything else. I'm pleased to report that no messes occurred.

So thanks in part to your generosity last time, we find ourselves once again on a kind of threshold. A wonderful space! If funding holds up, Matt should be able to do a major roll-out of his version of "applied nucleation," a restoration technique that could help us cope with the deer, among other things. That will be a major achievement if he can do it. We also hope to extend our work on local Justice40 park sites, and, through our interns, help create a kind of "conservation cadre" for our region. That's probably a long-term effort, but you have to start where you are.

We cover these issues and a few others in this year's application. We hope you'll agree with us about their importance. Thanks once again and please feel free to get in touch if you have any questions. Our best wishes to you both for a joyful and prosperous new year.

Chris Bright,
President,
cbright@earthsangha.org, and

Katherine Isaacson,
Director of Development,
kisaacson@earthsangha.org



The Board of Directors of the Earth Sangha
As of December 2023

Chris Bright (ex officio)
President
Earth Sangha
10123 Commonwealth Blvd.
Fairfax, VA 22032

Lisa Bright (ex officio)
Executive Director
Earth Sangha
(Same address as Chris Bright)

Amy Frey
President
ATC International LLC
1807 14th Street, NW
Level 2
Washington, DC 20009

Richard Haeuber
Chief
Assessment and Communications Branch
Clean Air Markets Division
Office of Air and Radiation
EPA
Ariel Rios Building
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Robert Jordan
Deputy Director (retired)
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Christian Lansing
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(retired)
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Falls Church, VA 22043

Kristine Lansing
Virginia Master Naturalist
Certified Interpretive Guide
(Same address as Christian Lansing)

Ashley Todd Mattoon
Science Teacher
National Cathedral School
Mount Saint Alban
Washington, DC 20016

Mary Sylvia
Counsel
Wiley Rein LLP
5500 33rd St. N
Arlington, VA 22207



The Staff of the Earth Sangha
As of December 2023

Chris Bright
President, ex officio

Lisa Bright
Executive Director Emerita

Matt Bright
Executive Director

Katherine Isaacson
Director of Development

Katie Barbuschak
Operations Coordinator

Michaelanne Makuch
Conservation Coordinator

This list does not include our interns, since they are not permanent staff.



The Earth Sangha is applying for general operating support so, as advised by Anne Savastano, we do not have a specific program budget to submit.

We are happy to answer any questions about our programs and their funding/expenses.



We do not have an approved budget for 2024. The Earth Sangha's Board of Directors is scheduled to discuss and approve our 2024 budget on January 21st. We can provide our 2024 approved budget after January 21st.

Please find here our 2023 board approved budget.

2023 Organization Board Approved Budget

Estimated Revenue for 2023	
	Budget
1. Grants & donations	
1.1 Grants: corporate	25,000
1.2 Grants: foundation	30,000
1.3 Government grants & contracts	16,150
1.4 Personal gifts	256,000
2. Earned revenue	
2.1 Plants & restoration services	300,000
2.2 Coffee	0
2.3 Other	1,000
3. Interest	300
4. Donations in kind (volunteer hours only)*	323,400
5. Total revenue	951,850
6. Total cash revenue (line 5 – line 4)	628,450

Notes:

4. Donations in kind (volunteer hours only): We value volunteer effort at \$30.80 per hour, which is the 2021 hourly value of volunteer time in Virginia, according to Independent Sector (2021 was the most recent year for which a value was available). Based on our 2022 volunteer hours, we estimate that volunteers will give 10,500 in 2023.

Estimated Expenses for 2023	
<i>Items marked with an asterisk have a note below the table.</i>	Budget
Expenses that can be consolidated at the organization level	
(common program expenses & administrative expenses)	
1. Salaries	351,869
2. The Sangha's share of payroll taxes (FICA)	26,918
3. Benefits	44,582
4. Software & major recurring fees	
4.1 Software, web hosting, etc.	7,800
4.2 Insurance	15,000
4.3 Accounting	2,200
5. Equipment	
5.1 Electronics & software	2,500
5.2 Other office equipment	500
6. Supplies, services, & miscellaneous fees	
6.1 Office supplies	250
6.2 Printing (in-house)	1,500
6.3 Printing (contracted out) and copying	8,000
6.4 Outreach	1,000
6.5 Entertainment	1,000
6.6 Events	0
6.7 Advertising	0

6.8 Telephone, internet, & fax	3,000
6.9 Office utilities	1,500
6.10 Postage & delivery	3,000
6.11 Miscellaneous administrative fees and payments	1,500
7. Office rent	28,250
8. Fairfax County Business Personal Property Tax	3,000
9. Research	500
10. Depreciation	51,874
11. Total consolidated expenses	555,743
12. Total consolidated cash expenses (line 11 – line 10)	503,869
Program expenses that are limited to specific programs	
DC-area programs	
13. Consulting & professional fees	
13.1 Contract labor: Nursery	0
13.2 Contract labor: Field	0
14. Equipment	
14.1 Nursery	2,000
14.2 Field	5,000
15. Equipment rental & maintenance	
15.1 Nursery	1,500
15.2 Field	0
15.3 Pickup Truck	500
16. Supplies, services, & miscellaneous fees	
16.1 Nursery	
16.1.1 Supplies & services	32,000
16.1.2 Credit card fees for plant & T-shirt sales	9,000
16.1.3 Sales tax for plant & T-shirt sales	14,000
16.2 Field	5,000

17. Travel associated with DC-area work	0
18. Expenses in kind (volunteer hours only) *	323,400
19. Total DC-area expenses	392,400
20. Total DC-area cash expenses (line 19 – line 18)	69,000
Tree Bank	
Domestic expenses	
21 Equipment & supplies	500
22. Travel	3,000
22. Miscellaneous fees	0
Expenses in the Dominican Republic and Panama	
23. Contract labor	38,000
24. Automotive	500
25. Telephone, internet & fax	200
26. Miscellaneous expenses	0
27. Parks	0
28. Coffee (except for coffee purchases)	0
29. Nursery	
29.1 Equipment	500
29.2 Supplies	500
30. Water	250
31. School	0
32. Association operating expenses	400
33. Housing & office	5,000
34. Farmer support	
34.1 Coffee purchases	0
34.2 Forest credit	2,000
34.3 Parcela agro-ecológica	0
34.4 Direct planting support	4,000

34.5 Information harvest	0
35. Total Tree Bank expenses	54,850
Totals	
36. Total expenses	1,002,993
37. Total cash expenses (line 36 – (lines 10 & 18))	627,719

Notes

These notes were written by Chris Bright. .

3: Benefits. Most of this is health insurance. An important note: we are making our health insurance plan available to interns. Nearly all of the remaining 2023 cost in this line consists of employer IRA contributions.

6.4: Outreach supplies. This is for printing T-shirts and so forth.

16.1.1: Nursery supplies. Funding for our passive solar greenhouses, for an upgrade of our oak and hickory exclosures (for excluding squirrels and voles and other small nut-devouring critters) and, as always, irrigation maintenance. Also probably many other things that we don't yet know about.

16.2: Field supplies. For example, metal stakes and wire for deer-exclusion cages

18: Expenses in kind: volunteer hours. This line balances line 4 in the "Estimated Revenue for 2023" table, above.

22.2: Tree Bank domestic equipment. We might need to buy another cell phone or GPS unit.

23: DR Contract labor. This line is payments to our eight Dominican staffers.

33: Housing & office. Funding to construct a small office as an extension of the community center and storehouse that we built several years ago.

34.2: Forest Credit. Funding available to admit more families into the credit program, and to provide larger loans to farmers who want them — and who are good bets for repayment.



The Earth Sangha's fiscal year matches the calendar year. Since we are submitting our grant proposal right at the start of a new fiscal year, Anne Savastano has advised us to submit our 2023 financial report. Please find attached the Earth Sangha's 2023 Statement of Financial Position and 2023 Statement of Activity. Our numbers are preliminary as they have not yet been reviewed by our accountant.

We can provide further information on our 2024 financial activities if needed.

Earth Sangha

Statement of Financial Position

As of December 31, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Ban Reservas	43,101.42
Banco Nacional	50.00
BH Checking	0.00
BH Money Market	0.00
BOA Checking	195,200.55
Leven House Project	0.00
Paypal	22,171.68
Petty Cash	175.00
TD Business Convenience Plus	172,217.40
TD Money Market	82,957.44
Western Union	8,131.98
Total Bank Accounts	\$524,005.47
Accounts Receivable	
Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
Due from Officers & Staff	96.82
Investments - Fidelity	204,671.00
Fidelity Money Market	2,369.56
Total Investments - Fidelity	207,040.56
Loans	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$207,137.38
Total Current Assets	\$731,142.85
Fixed Assets	
Capital Purchases	
Construction Materials	49,053.13
Equipment	0.00
Computers & Software	15,558.97
Field Equipment	34,368.14
Greenhouse Equipment	1,339.83
Miscellaneous Field Equipment	8,790.45
Shade Cloth	5,006.00
Total Field Equipment	49,504.42
Miscellaneous Office Equipment	3,913.23
Total Equipment	68,976.62
Total Capital Purchases	118,029.75

Earth Sangha

Statement of Financial Position

As of December 31, 2023

	TOTAL
Fixed Assets	
Depreciation	-57,925.92
Original Cost	0.00
Total Fixed Assets	-57,925.92
MBLP House Renovation	402,159.64
A/D MBLP House Renovation	-207,815.00
Total MBLP House Renovation	194,344.64
Total Fixed Assets	\$254,448.47
Other Assets	
Meditation Inventory	0.00
Total Other Assets	\$0.00
TOTAL ASSETS	\$985,591.32
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
BH Credit Card	0.00
TD Credit Card	93.97
TNB Mastercard	0.00
Total Credit Cards	\$93.97
Other Current Liabilities	
Accrued Expenses	0.00
Sales Tax Payable	0.00
Total Other Current Liabilities	\$0.00
Total Current Liabilities	\$93.97
Long-Term Liabilities	
PPP Loan	0.00
Total Long-Term Liabilities	\$0.00
Total Liabilities	\$93.97
Equity	
Opening Bal Equity	40,041.31
Retained Earnings Unrestricted	932,809.35
Net Revenue	12,646.69
Total Equity	\$985,497.35
TOTAL LIABILITIES AND EQUITY	\$985,591.32

Earth Sangha

Statement of Activity

January - December 2023

	TOTAL
Revenue	
Corporate Grants	4,478.68
Foundation Grants	14,517.81
Government Grants & Contracts	16,150.00
Interest	111.11
Personal Gifts	258,581.72
Sales	
General Merchandise	188.35
Honoraria	750.00
Other Sales	100.00
Plant Sales	319,932.37
Total Sales	320,970.72
Total Revenue	\$614,810.04
GROSS PROFIT	\$614,810.04
Expenditures	
Accounting	2,168.00
Benefits	
Health Insurance	30,320.46
Life Insurance	656.28
Simple IRA	6,717.63
Total Benefits	37,694.37
Business Property Tax	1,172.18
Contract Services	
Administrative	48.00
IT-Related	10,400.66
Printing	670.68
Total Contract Services	11,119.34
Credit Card Fees	9,936.68
Entertainment	1,436.35
Equipment	
Computers & Software	713.55
Field Equipment	
Greenhouse Equipment	252.61
Miscellaneous Field Equipment	3,456.61
Tools	2,188.61
Watering Equipment	1,119.38
Total Field Equipment	7,017.21
Miscellaneous Office Equipment	95.94
Total Equipment	7,826.70

Earth Sangha

Statement of Activity

January - December 2023

	TOTAL
Equipment R & M	3,214.26
Filing Fees	300.00
Insurance	
General Liability	936.09
Truck Insurance	2,615.91
Volunteer Insurance	435.85
Workers Compensation	8,355.00
Total Insurance	12,342.85
Miscellaneous Fees	50.00
Office Utilities	1,286.00
Payroll Fees	1,062.60
Payroll Taxes (Employer FICA)	28,040.48
Postage & Delivery	2,370.64
Printing (Outside) & Copying	5,117.91
Rent	28,249.37
Research Expenses	1,084.67
Salaries	291,720.61
Employee FICA	27,941.48
Federal Income Tax Withholding	33,026.79
State Income Tax	13,853.66
Total Salaries	366,542.54
Sales Tax	15,450.19
Supplies	
Field Supplies	
Construction Materials	495.65
Containers	7,948.58
Fuel	1,277.92
Greenhouse Supplies	337.69
Miscellaneous Field Supplies	472.21
Soil & Sand	9,866.01
Tree Shelters	7,391.08
Volunteer Refreshments	1,693.44
Total Field Supplies	29,482.58
Office Supplies	240.41
Outreach Supplies	62.95
Printing Supplies	228.83
Total Supplies	30,014.77
Telephone, Internet, & Fax	3,200.02

Earth Sangha

Statement of Activity

January - December 2023

	TOTAL
Tree Bank	
Domestic	
Computers & Software	409.68
Miscellaneous Fees	45.00
Travel	166.51
Other	179.97
Transportation	2,117.40
Total Travel	2,463.88
Total Domestic	2,918.56
DR Transfers	
Assn Operating Expenses	286.10
Automotive	
Truck	
Fuel	87.89
Other	26.64
Total Truck	114.53
Total Automotive	114.53
Contract Services	
Administrative	1,458.93
Field	22,212.56
Total Contract Services	23,671.49
Farmer Support	
Planting Maintenance	1,604.51
Seedling Transport	70.52
Total Farmer Support	1,675.03
Health	2,388.69
Telephone, Internet, Fax	148.68
Total DR Transfers	28,284.52
Total Tree Bank	31,203.08
Truck Maintenance and Repairs	171.17
Volunteer Appreciation	1,109.18
Total Expenditures	\$602,163.35
NET OPERATING REVENUE	\$12,646.69
NET REVENUE	\$12,646.69



Why the Earth Sangha Does not Have Audited Financial Statements

As of December 2023

Even though Anne Savastano already explained to us, when we were putting together our 2021 grant application, that our lack of an audit would not disqualify our application, we thought it might be helpful to remind our reviewers about our situation.

As is typical of very small charities, the Earth Sangha has not had an independent audit. Our accountant has recommended against an audit as too expensive and burdensome for an organization as small as our own. No audit has ever been required from us by any of our funders. None of our supporting foundations, nor the state of Virginia, nor the federal government (for prior contracts with the Bureau of Land Management and the Fish and Wildlife Service) have ever requested an audit from us.

So we have no audit, but our finances have been reviewed by the [Catalogue for Philanthropy: Greater Washington](#) (now known as Spur Local). Spur Local assesses charities for their impact and financial transparency. We are among the charities recognized by Spur Local as a “critical nonprofit.”

We have attached our most recent Form 990 (for 2022).

Form **8879-TE****IRS e-file Signature Authorization
for a Tax Exempt Entity**

OMB No. 1545-0047

For calendar year 2022, or fiscal year beginning _____, 2022, and ending _____, 20____

2022Department of the Treasury
Internal Revenue Service**Do not send to the IRS. Keep for your records.****Go to www.irs.gov/Form8879TE for the latest information.**

Name of filer

EARTH SANGHA

EIN or SSN

54-1868546Name and title of officer or person subject to tax **CHRISTOPHER BRIGHT
PRESIDENT****Part I Type of Return and Return Information**

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 570,000.
2a Form 990-EZ check here <input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a Form 8868 check here <input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here <input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here <input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b
8a Form 5227 check here <input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b
9a Form 5330 check here <input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b
10a Form 8038-CP check here <input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☐ I authorize _____ to enter my PIN **Enter five numbers, but do not enter all zeros**

ERO firm name

as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☒ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

*Christopher Bright*Date **9/15/2023****Part III Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

54143498765**Do not enter all zeros**

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature **KATHLEEN M. FLAHERTY**Date **09/13/23****ERO Must Retain This Form - See Instructions****Do Not Submit This Form to the IRS Unless Requested To Do So**

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022Open to Public
Inspection**A For the 2022 calendar year, or tax year beginning****and ending****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization**EARTH SANGHA**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

5101 I BACKLICK ROAD

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

ANNANDALE, VA 22003**F** Name and address of principal officer: **CHRISTOPHER BRIGHT****SAME AS C ABOVE****D** Employer identification number**54-1868546****E** Telephone number**703-333-3022****G** Gross receipts \$**570,000.****H(a)** Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

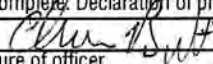
If "No," attach a list. See instructions

H(c) Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: **WWW.EARTHSANGHA.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: **1997****M** State of legal domicile: **VA****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: CONSERVATION, ECOLOGICAL RESTORATION, AND HELPING PEOPLE DEVELOP HEALTHIER CONNECTIONS TO THE		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	9
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	7
	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	11
	6	Total number of volunteers (estimate if necessary)	6	1225
	Revenue	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a
b		Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
8		Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
9		Program service revenue (Part VIII, line 2g)	361,479.	216,206.
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	223,164.	353,518.
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	467.	276.
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0.	0.
13		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	585,110.	570,000.
14		Benefits paid to or for members (Part IX, column (A), line 4)	45,000.	0.
Expenses		15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	297,723.	355,614.
	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	32,491.	0.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	198,765.	221,321.
	19	Revenue less expenses. Subtract line 18 from line 12	541,488.	576,935.
	20	Total assets (Part X, line 16)	43,622.	-6,935.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	Beginning of Current Year	End of Year
	22	Net assets or fund balances. Subtract line 21 from line 20	924,897.	916,667.
			2,303.	948.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer 		Date 09/13/23	
	CHRISTOPHER BRIGHT, PRESIDENT			
Paid	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed PTIN
	KATHLEEN M. FLAHERTY		09/13/23	P00969957
Preparer Use Only	Firm's name	Firm's EIN		
	MATTHEWS, CARTER & BOYCE	54-1487262		
Use Only	Firm's address	Phone no.		
	12500 FAIR LAKES CIRCLE, SUITE 260 FAIRFAX, VA 22033	703-218-3600		

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

CONSERVATION, ECOLOGICAL RESTORATION, AND HELPING PEOPLE DEVELOP HEALTHIER CONNECTIONS TO THE LANDS AND WATERS AROUND THEM.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 268,180. including grants of \$) (Revenue \$ 340,310.)
 DC-AREA WILD PLANT NURSERY: PROPAGATION FROM THE WILD OF ABOUT 320 PLANT SPECIES NATIVE TO THE GREATER WASHINGTON, DC, REGION FOR USE IN LOCAL ECOLOGICAL RESTORATION PROJECTS. ALL STOCK IS LOCAL ECOTYPE (PROPAGATED DIRECTLY FROM LOCAL WILD NATIVE-PLANT POPULATIONS). SOME OF THESE SPECIES ARE RARE, EITHER LOCALLY OR ON THE STATE LEVEL; WE ARE PROPAGATING THEM AT THE REQUEST OF LOCAL GOVERNMENT AGENCIES, FOR USE ON THEIR RESTORATION SITES. OUR PLANTS ARE ALSO USED IN OUR OWN PROJECTS AND IN THOSE OF OTHER NONPROFITS, "FRIENDS OF" GROUPS, INDIVIDUAL RESTORATIONISTS, AS WELL AS GOVERNMENT AGENCIES MANAGING LOCAL PARKLAND AND SCHOOLYARDS. DURING 2022, ABOUT 56,014 NATIVE TREES, SHRUBS, AND HERBACEOUS PLANTS WERE DISTRIBUTED FROM THE NURSERY TO LOCAL FORESTS, MEADOWS, AND MAINTAINED LANDSCAPES.

4b (Code:) (Expenses \$ 143,067. including grants of \$) (Revenue \$ 6,330.)
 TREE BANK HISPANIOLA: OPERATION OF A COMMUNITY TREE NURSERY AND ASSOCIATED FOREST-CONSERVATION AND TREE-PLANTING PROGRAMS ON THE DOMINICAN SIDE OF A PORTION OF THE DOMINICAN REPUBLIC - HAITI BORDER, TO SLOW DEFORESTATION AND HELP SMALL-HOLDER FARMERS INCREASE THEIR INCOMES. DURING 2022, ABOUT 65 FARMS PARTICIPATED. PROGRAM ACTIVITIES WERE SOMEWHAT CONSTRAINED BECAUSE OF UNUSUALLY HEAVY RAINS AND A LOCAL LABOR SHORTAGE BUT WE STILL MANAGED TO PRODUCE AND PLANT ABOUT 17,860 ORCHARD, TIMBER, AND LOCAL-ECOTYPE NATIVE TREE SEEDLINGS; EIGHT NATIVE SPECIES WERE REPRESENTED, ALL OF THEM PROBABLY IN DECLINE IN THE WILD. OUR FOREST CREDIT PROGRAM, IN WHICH OUR LOCAL INDEPENDENT PARTNER ORGANIZATION (THE ASOCIACION DE PRODUCTORES DE BOSQUE, LOS CEREZOS) EXTENDS LOW-COST CREDIT TO SMALL-HOLDER FARMERS IN EXCHANGE FOR PLEDGES

4c (Code:) (Expenses \$ 71,142. including grants of \$) (Revenue \$ 6,878.)
 DC-AREA FOREST AND MEADOW RESTORATION: ON-GOING WORK AT THE 20-ACRE MARIE BUTLER LEVEN PRESERVE IN FAIRFAX COUNTY, VIRGINIA. DURING 2022, WE DONATED AND INSTALLED 466 NATIVE HERBACEOUS AND WOODY PLANTS. WE HOSTED A COMBINATION OF SMALL, REGULAR FIELD EVENTS FOR OUR OWN VOLUNTEERS, AND LARGE ONE-OFF EVENTS WITH STUDENT GROUPS AND EAGLE SCOUTS. ALL TOLD, WE ESTIMATE THAT 219 VOLUNTEERS INVESTED SOME 857 HOURS IN MARIE BUTLER LEVEN DURING 2022. SOME OF THIS LABOR WAS DEVOTED TO THE PLANTING EFFORTS JUST MENTIONED, BUT MOST OF IT WAS DEVOTED TO THE CONTROL OF INVASIVE ALIEN VEGETATION, WHICH IS A MAJOR PROBLEM AT THIS PARK AND MANY OTHERS IN OUR REGION.

WE HOSTED SIMILAR PROJECTS AT FOUR OTHER FAIRFAX COUNTY PARKS. AT

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 482,389.

Form 990 (2022)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		X
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	X	
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2a 11		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	9													
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.														
b Enter the number of voting members included on line 1a, above, who are independent		7												
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2							X				
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				3										X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				4										X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?				5										X
6 Did the organization have members or stockholders?				6										X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?				7a										X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?				7b										X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
a The governing body?				8a						X				
b Each committee with authority to act on behalf of the governing body?				8b										X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9										X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a													X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b												
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			11a											X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.														
12a Did the organization have a written conflict of interest policy? If "No," go to line 13				12a									X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?					12b								X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done						12c							X	
13 Did the organization have a written whistleblower policy?							13						X	
14 Did the organization have a written document retention and destruction policy?								14					X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?														
a The organization's CEO, Executive Director, or top management official									15a				X	
b Other officers or key employees of the organization										15b				X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.														
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?											16a			X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?												16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed VA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
CHRISTOPHER BRIGHT - 703-333-3022
5101 I BACKLICK ROAD, ANNANDALE, VA 22003

7

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	16,150.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	200,056.			
	g	Noncash contributions included in lines 1a-1f	1g	\$			
	h	Total. Add lines 1a-1f		216,206.			
Program Service Revenue	2 a	NATIVE PLANT SALES	Business Code	900099	353,518.	353,518.	
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		353,518.			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		276.		
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross rents	(i) Real	(ii) Personal			
b		Less: rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7 a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b		Less: cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss)					
8 a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18					
b		Less: direct expenses					
c		Net income or (loss) from fundraising events					
9 a		Gross income from gaming activities. See Part IV, line 19					
b	Less: direct expenses						
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
b	Less: cost of goods sold						
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a		Business Code				
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		570,000.	353,518.	0.	276.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	103,657.	79,394.	18,197.	6,066.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	205,209.	161,403.	25,149.	18,657.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	22,168.	18,667.	2,373.	1,128.
10 Payroll taxes	24,580.	19,173.	3,441.	1,966.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	2,172.	1,737.	326.	109.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion				
13 Office expenses	24,984.	19,631.	4,488.	865.
14 Information technology	10,861.	9,110.	1,324.	427.
15 Royalties				
16 Occupancy	27,696.	19,387.	5,539.	2,770.
17 Travel	2,624.	2,580.	44.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	54,726.	53,746.	618.	362.
23 Insurance	13,869.	13,692.	133.	44.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a TREE BANK SUPPLIES	39,636.	39,556.	80.	
b SUPPLIES	38,189.	37,970.	164.	55.
c EQUIPMENT	6,383.	6,162.	179.	42.
d OTHER EXPENSE	181.	181.		
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	576,935.	482,389.	62,055.	32,491.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	153,756.	1	108,405.
	2 Savings and temporary cash investments	554,940.	2	611,414.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	123.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 517,192.		
	b Less: accumulated depreciation	10b 320,467.	216,201.	10c 196,725.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	924,897.	16	916,667.	
Liabilities	17 Accounts payable and accrued expenses	2,303.	17	948.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	2,303.	26	948.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	922,594.	27	915,719.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	922,594.	32	915,719.
	33 Total liabilities and net assets/fund balances	924,897.	33	916,667.

Form 990 (2022)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	570,000.
2	Total expenses (must equal Part IX, column (A), line 25)	2	576,935.
3	Revenue less expenses. Subtract line 2 from line 1	3	-6,935.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	922,594.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	60.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	915,719.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	

Form 990 (2022)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

EARTH SANGHA

Employer identification number

54-1868546

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	230,689.	229,158.	266,574.	361,479.	216,206.	1,304,106.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	230,689.	229,158.	266,574.	361,479.	216,206.	1,304,106.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						218,077.
6 Public support. Subtract line 5 from line 4.						1,086,029.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	230,689.	229,158.	266,574.	361,479.	216,206.	1,304,106.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	-181.	1,141.	738.	404.	276.	2,378.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	-1,082.					-1,082.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						1,305,402.
12 Gross receipts from related activities, etc. (see instructions)					12	576,682.

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	83.19 %
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	82.55 %
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Schedule B
(Form 990)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

EARTH SANGHA

Employer identification number

54-1868546

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization EARTH SANGHA	Employer identification number 54-1868546
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>20,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>		\$ <u>20,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>		\$ <u>16,150.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>		\$ <u>15,910.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>		\$ <u>15,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>		\$ <u>14,255.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization EARTH SANGHA	Employer identification number 54-1868546
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>7</u>		\$ <u>10,500.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>8</u>		\$ <u>10,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>9</u>		\$ <u>10,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>10</u>		\$ <u>10,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>11</u>		\$ <u>10,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>12</u>		\$ <u>6,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization EARTH SANGHA	Employer identification number 54-1868546
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 5,000.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
EARTH SANGHA	54-1868546

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization	Employer identification number
EARTH SANGHA	54-1868546

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

EARTH SANGHA

Employer identification number

54-1868546

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %

b Permanent endowment _____ %

c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		14,444.	3,839.	10,605.
c Leasehold improvements		402,160.	254,040.	148,120.
d Equipment		99,870.	62,108.	37,762.
e Other		718.	480.	238.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				196,725.

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... ☐

Schedule D (Form 990) 2022

Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.
----------------	--

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII	Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
-----------------	--

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**SCHEDULE F
(Form 990)**Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022Open to Public
Inspection

Name of the organization

EARTH SANGHA

Employer identification number

54-1868546

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARRIBBEAN	0	9	PROGRAM SERVICE	FOREST CONSERVATION	40,203.
3 a Subtotal	0	9			40,203.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	9			40,203.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) ☐ Yes ☒ No

Schedule F (Form 990) 2022

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

WE MONITOR THE FUNDS THEMSELVES THROUGH BANK RECORDS AND RECEIPTS. WE
MONITOR THEIR USE THROUGH MONTHLY REPORTS, PHOTOS, SITE SURVEY DATA, AND
SITE VISITS ONCE OR TWICE A YEAR.

SCHEDULE L
(Form 990)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public
Inspection

Name of the organization

EARTH SANGHA

Employer identification number

54-1868546

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No

Total \$

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
MATTHEW BRIGHT	OFFICER SON	47,000.	EMPLOYEE		X
KATHERINE ISAACSON	OFFICER IN-LAW	47,000.	EMPLOYEE		X

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

PART V

THE SON AND THE DAUGHTER-IN-LAW OF THE PRESIDENT AND EXECUTIVE DIRECTOR
WERE EMPLOYEES OF THE ORGANIZATION DURING 2022.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

EARTH SANGHA

Employer identification number
54-1868546

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LANDS AND WATERS AROUND THEM.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

TO CONSERVE FOREST - THAT CREDIT PROGRAM LENT ABOUT \$35,150 TO 55

FARMS, IN EXCHANGE FOR PLEDGES COVERING ABOUT 358 ACRES OF FOREST. (THE

PLEDGES ARE HELD BY OUR DOMINICAN PARTNER ORGANIZATION.) OUR 44.3-ACRE

NATURE RESERVE, THE REGION'S ONLY COMMUNITY-OWNED NATURE RESERVE, IS

PROTECTING THE HEADWATERS OF A VILLAGE WATER SUPPLY. OUR RISING FORESTS

COFFEE PROGRAM IS REHABILITATING THE REGION'S SHADE-GROWN COFFEE, IN

THE WAKE OF THE COFFEE LEAF-RUST EPIDEMIC OF 2014-15; THE EPIDEMIC

KILLED VIRTUALLY ALL OF THE REGION'S COFFEE TREES. RISING FORESTS IS

PRODUCING RUST-RESISTANT COFFEE TREES FOR PLANTING ON LOCAL FARMS, AS

WELL AS COCOA TREES. BOTH COFFEE AND COCOA ARE HIGH-VALUE CROPS THAT

GROW BEST UNDER FOREST CANOPY, SO OUR PROGRAM IS CREATING A POWERFUL

ECONOMIC INCENTIVE TO CONSERVE FOREST, AND WE ARE CONTINUING TO RESTORE

ADDITIONAL PATCHES OF FOREST FOR UNDERPLANTING WITH COFFEE AND COCOA.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

RUTHERFORD PARK, WE PLANTED ABOUT 280 HERBACEOUS AND WOODY PLANTS AND

CUT AWAY INVASIVES OVER ABOUT HALF AN ACRE OF THE PARK'S RIPARIAN ZONE.

WE ALSO WORKED WITH OUR FAIRFAX COUNTY COLLEAGUES TO IDENTIFY AREAS IN

THE PARK THAT WOULD BENEFIT FROM A LARGER RIPARIAN RESTORTION PROJECT

THAT SHOULD BEGIN OVER THE NEXT FEW YEARS.

AT ELK LICK PARK, WE CONTINUED OUR PARTNERSHIP WITH FAIRFAX COUNTY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization

EARTH SANGHA

Employer identification number

54-1868546

BOTANISTS TO PROPAGATE AND RESTORE SEVERAL COUNTY-RARE MEADOW SPECIES, AS WELL AS VARIOUS COMMON MEADOW SPECIES. ALL TOLD, WE INSTALLED SOME 650 HERBACEOUS PLANTS HERE.

AT POPLAR FORD PARK, WE WORKED WITH FAIRFAX COUNTY BOTANISTS TO DEVELOP A PROJECT SIMILAR TO THAT OF ELK LICK. OVER THE COURSE OF THE YEAR, WE PUT IN ABOUT 2,290 MEADOW PLANTS AT POPLAR FORD, SOME RARE AND SOME COMMON.

AT LAUREL HILL CENTRAL GREEN, WE CONTINUED OUR TREE-PLANTING EFFORTS BY INSTALLING ANOTHER 270 HICKORIES, AS WELL AS A NATIVE BUT LOCALLY UNCOMMON SPECIES, THE BUTTERNUT (JUGLANS CINEREA), AND A MIX OF SHRUBS AND A FEW GRAMINOIDS. WE ALSO WORKED TO SUPPRESS THE INVASIVE ALIEN VINES THAT HAD BEGUN TO COVER OUR METAL (AND THEREFORE EXPENSIVE) DEER PROTECTION FENCING.

FORM 990, PART VI, SECTION A, LINE 2:

IN 2022:

CHRISTOPHER BRIGHT, THE PRESIDENT, AND LISA BRIGHT, THEN THE EXECUTIVE DIRECTOR, WERE MARRIED.

THEIR SON, MATTHEW BRIGHT, WAS MARRIED TO KATHERINE ISAACSON. BOTH MATTHEW AND KATHERINE WERE EMPLOYEES OF THE EARTH SANGHA.

AMONG THE BOARD:

AMY FREY WAS MARRIED TO RICHARD HAEUBER.

Name of the organization

EARTH SANGHA

Employer identification number

54-1868546

CHRISTIAN LANSING WAS MARRIED TO KRISTINE LANSING.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE WERE NO MEETINGS OF COMMITTEES ACTING ON BEHALF OF THE GOVERNING
BODY. NO SUCH COMMITTEES EXIST.

FORM 990, PART VI, SECTION B, LINE 11B:

OUR FORM 990 IS REVIEWED BY THE PRESIDENT ON BEHALF OF THE BOARD, AND BY
OUR ACCOUNTANT.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS MUST APPROVE THE PRESIDENT'S SALARY.

FORM 990, PART VI, SECTION C, LINE 18:

UPON WRITTEN REQUEST, THE ORGANIZATION WILL MAKE THESE DOCUMENTS AVAILABLE.

FORM 990, PART VI, SECTION C, LINE 19:

UPON WRITTEN REQUEST, THE ORGANIZATION WILL MAKE THESE DOCUMENTS AVAILABLE.



Additional Information on Our Organization
Is Available in these publications

January 3, 2024

Our newsletter, the *Acorn*, can be found on this page of our website: earthsangha.org/acorn

Our *Wild Garden Manual*, which we published in 2018, can be downloaded from the nursery page of our website. Go to our home page, at earthsangha.org, then choose “Wild Plant Nursery” in the top menu bar. Once on the Nursery page, scroll down to the three-column section. Under “For Educators,” on the right, click the green link (the text reads: “Click here to download our Wild Garden Manual”).

The manual was designed to help teachers and students create botanically accurate native-plant gardens in their schoolyards.

Our “Native Plant Compendium” is a comprehensive online botanical resource for the DC area. You can find it here: earthsangha.org/compendium

From: [The William Bingham Foundation](#)
To: [Anne Savastano](#)
Subject: Application Submitted
Date: Tuesday, January 9, 2024 8:25:05 AM

Application submitted

Applicant Information

Christopher Bright

5101I Backlick Road
Annandale, Virginia 22003
7033333022
info@earthsangha.org

Organization: Earth Sangha

Form Name: Application
Process Name: WBF General Application Process 2024
Project Name: Earth Sangha - Native Plant Conservation